



ENVIRONMENTAL POLICY

The Environmental Protection Act 1990 governs the “health and safety” of our wider outdoor living and working environment, however we consider that impact upon the wider community including the supplier community from where we draw our commodities.

It is our policy to far exceed the minimum requirements of the law and to not only provide a working environment that maximizes the benefits to our workers, but to the wider implications and impacts of our operations on our suppliers in the developing world.

In order to achieve this, we will put in place arrangements for the assessment of risks from our working to our wider working environment and provide, maintain and monitor appropriate control measures to minimize the risks identified. We do this by only using accredited operations procedures at our UK roasting and packing facility (Lincolnshire) and by engaging with the Fairtrade Labeling Organisation (in Bonn) who monitor the supplying co-operatives on our behalf.

Responsibility for implementing this policy lies with the Managing Director and with the board, who will delegate functions, as identified in our organisation responsibilities.

Employees are reminded that they have a legal obligation under the act to inform their manager of situations where they see serious imminent danger or any matters where they see a shortcoming in our arrangements for managing our responsibilities for the environment not only in the United Kingdom but in Africa and South America from where harvests are drawn.

Whenever possible the company will offer waste products for re-cycling. Currently we are able to re-cycle hessian coffee sacks and cardboard which otherwise would go to land-fill. This is done at the factory. All outer packaging is recycled and we are working towards 100% fully compostable retail coffee packaging. We only provide Fairtrade products because we fundamentally believe in trade and aid to developing communities, we believe this leads to helping them become sustainable. Where possible we work with Organic produce because of the lower impact it has upon the environment and because we want to discourage the use of agro-chemicals, particularly in developing rural communities which are subject to the derogation of their water table by toxins.